

Strategy, Digital, and Innovation (SDI) Agile Associate

At Wells Fargo, we are looking for talented people who will put our customers at the center of everything we do. We are seeking candidates who embrace diversity, equity, and inclusion in a workplace where everyone feels valued and inspired.

Help us build a better Wells Fargo. It all begins with outstanding talent. It all begins with you.

The Strategy, Digital & Innovation (SDI) team forges the strategic direction of Wells Fargo, provides, and manages our digital foundation and common capabilities, and transforms our business models to meet evolving customer needs and grow the company. The investments we are making will help the company create innovative digital banking experiences and make it easier for customers to achieve their financial goals.

As an Agile Associate you will be part of a transformation program with progressive responsibilities in a variety of business, technical, and professional areas. The program enhances your knowledge of Wells Fargo and the financial services industry within SDI's Agile Transformation initiative. You will participate in various professional development and networking activities. Agile Associates drive Wells Fargo agile methods and processes to deliver digital products for Wells Fargo customers.

You will receive role-based progressive learning, one-on-one mentorship, and active participation in scrum team activities.

Your responsibilities could include, but are not limited to:

- Participating in Agile Processes (e.g., Big Room Planning, Feature Refinement & Prioritization, Sprint Planning, Daily Standups, Backlog Refinement, Release Planning, Team Retrospective)
- Utilizing Agile Tools (e.g., Jira / Confluence) and reporting tools (e.g., Tableau)
- Supporting Financial Processes (e.g., forecasting, tracking actuals)
- Building and Enhancing Reporting Capabilities
- Refining Product Requirements
- Collaborating Effectively with other stakeholders and team members
- Driving Value Delivery to the Businesses We Support
- Establishing and Maintaining Communication Protocols
- Supporting the Team to Deliver Against Objectives

This full-time program is focused on candidates who are seeking entry level into Strategy, Digital, & Innovation (SDI) in the Financial Service Industry. The program length is 24 months.

Potential career path after completion of the 24-month program could include:

- Business Analyst
- Designer (Visual/Product)
- Product Owner
- Scrum Master

Required Qualifications:

- 2-3 months experience utilizing Agile tools (e.g., JIRA, Align and Confluence)
- 2-3 months of Agile methodology and practice

Desired Qualifications:

- Excellent verbal, written, and interpersonal communication skills
- Ability to be flexible and adjust plans quickly to meet changing business needs
- Ability to take initiative and work independently with minimal supervision in a structured environment
- Strong time management skills and ability to meet deadlines
- Advanced Microsoft Office (Word, Excel, Outlook and PowerPoint) skills
- Strong analytical skills
- Ability to work effectively in a team environment
- Leadership experience
- Keen interest in and/or knowledge of Digital Technology and the Financial Services Industry

Location:

- Charlotte, NC
- Phoenix, AZ
- San Francisco, CA