

QUESTIONNAIRE SHEET

DO NOT MARK IN BOOKLET—USE ANSWER SHEET

1. I have a consuming passion (*strong* desire, *great* concern) to reach lost souls.
2. I put *great* importance (high priority) on repentance (sorrow, regret, resulting in turning from sin).
3. I believe I am very discerning (perceptive) of other people's motives.
4. When I speak, I desire to stir other people's consciences (make them think, convict them to act).
5. I have an *unusually strong* desire to study God's Word.
6. I place *great* importance (value) on education.
7. When I do something, I like to see "tangible" results for my efforts, such as a finished project or measurable results.
8. If I were to teach a group, I would prefer to deal with topics rather than verse-by-verse studies.
9. I am willing to assume a long-term personal responsibility for the spiritual welfare of a *group* of believers.
10. I am people centered; I need many relationships.
11. I am *usually* soft-spoken.
12. I am patient, not one to jump into things, but am willing to respond to others' needs *quickly*.
13. I am fulfilled by performing routine tasks in the church for God's glory.
14. I am usually involved in or drawn to a variety of activities that help other people.
15. I keep my personal and business affairs well organized.
16. I have a burden (heartfelt desire, passion, great concern) to support missions.
17. I make decisions based strictly on facts and data.
18. I can clearly communicate goals in a way that others may fulfill them.
19. I believe salvation is the greatest gift of all, and am driven to tell others about this gift.
20. Some people think my witnessing methods are pushy.
21. I can spot (discern, point out, recognize) sin when other people cannot.
22. I feel a great need to expose the sin I see in others.
23. I like to use visuals and books to support me when I teach or speak to a group of people.
24. I *constantly* analyze for better ways to do and say things.
25. I believe I am a very practical, pragmatic person.
26. I am able to provide helpful solutions and advice to others when they have personal problems.
27. I spend a *great* amount of time praying for other people.
28. I enjoy looking after the spiritual welfare of others; I am protective.
29. I find it easy to express my feelings to others.
30. I have a real burden (heartfelt desire, passion) to comfort others.
31. I am more fulfilled when I work behind the scenes, out of the public eye.
32. I am burdened (greatly concerned) with the physical and tangible needs of others.
33. My giving is a private matter between God and me.
34. I am sensitive to other people's financial and material needs.
35. I am goal oriented, as opposed to being people or content oriented.
36. I work best in a fast-paced environment, under pressure.
37. I have a desire to meet lost people, even when they are total strangers, so I can share the Gospel with them.
38. I would rather witness (verbally share the Gospel, give my testimony) than do anything else.
39. I am grieved (bothered, troubled, disturbed, upset) with the wrong actions of others.
40. I am disorganized and must depend on others to keep me on schedule.
41. I have an organized system to store facts and figures.
42. I put more emphasis on the content of material than with people or the task.
43. I am more interested in studying the practical areas of Scripture that I can immediately apply to my life.
44. I put *great* importance on God's will.
45. I have a burden (compelling desire) to see others learn and grow.
46. I am more relationship oriented than task oriented.
47. I am very sympathetic and sensitive with others. I can "put myself in their shoes."
48. Other people think I am weak, a pushover, because of my lack of firmness.
49. I enjoy working with my hands.
50. I *often* let people talk me into doing things I do not want to do.
51. I am always ready and willing to give if a valid (real, proven) need exists.
52. I have the ability to *quickly* make wise decisions concerning finances.

53. I do things promptly; I make decisions quickly.
54. I dream big dreams and have great hopes, although I do not always share them with others.
55. I have a clear understanding of the Gospel and can relate it easily so others understand it.
56. I am socially active and always get along well with others.
57. I must verbalize (speak) my message; I would never be content to only write it.
58. I always express urgency and want others to make quick decisions.
59. Sometimes I would rather just write, but feel that I "must teach" because others would not present my message correctly.
60. The use of a verse out of context upsets me.
61. I develop several steps of actions to solve every problem.
62. I question the value of deep doctrinal and theological studies.
63. I am very protective of people under my care.
64. Teaching the same material over and over would be boring and unappealing to me. *Not really*
65. I attempt to show love and concern in all I do.
66. I act on emotions rather than just logic.
67. I am impressed and motivated when exhorted (encouraged) to serve.
68. I like to meet needs immediately (quickly).
69. When giving, I always like my gift to be high quality.
70. Other people misunderstand and think I am materialistic because of the importance I place on money. Much good can be accomplished through using money wisely.
71. I delegate whenever and wherever possible, but I know when and where I cannot.
72. I am willing to attempt impossible tasks for God.
73. I *greatly* rejoice in seeing people come to Christ.
74. I believe soulwinning (influencing and leading people to Christ, presenting the Gospel to non-Christians) is the greatest responsibility given to every Christian.
75. I enjoy speaking in public, and do it with boldness.
76. I am burdened (have a *strong* desire/conviction, am moved) to memorize Scripture.
77. I tend to question the knowledge of those who teach me.
78. Others accuse me of giving too many details.
79. I have the ability to motivate others.
80. Impractical teaching upsets and frustrates me.
81. I desire to give direction (guidance, instruction) to those under my care.
82. I am willing to study whatever is necessary in order to feed (nurture, guide) those for whom I care.
83. My heart goes out to the poor, the aged, the ill, the underprivileged, etc.

84. I seem to attract and be drawn to people who are hurting or rejoicing.
85. I am already helping people while others are just talking about what to do.
86. I am quick to recognize and respond when other people need help.
87. I want to know my financial gift is being used properly. I believe in accountability.
88. I tend to judge others' success by the amount of their material assets.
89. I want to be a winner; I cannot bear defeat.
90. I am capable of making quick decisions and sticking to them.
91. When I witness (share the Gospel, present my testimony) to a lost person I always press for a decision.
92. Others think I am more interested in the number of people led to the Lord than in people themselves.
93. You must "prove" me wrong before I will go along with you.
94. Studying is too time-consuming; I rely on others to do my background work for me.
95. I prefer to develop my own material for teaching; other teachers' material would be hard to present.
96. I place great emphasis on word pronunciation.
97. Other people think I am not evangelistic because of my emphasis (focus) on personal growth.
98. I am accused of not using enough Scripture when teaching.
99. I enjoy doing a wide variety of activities rather than being confined to only one.
100. I perceive myself as a shepherd (an overseer, guiding and ministering to those under my care).
101. I am an emotional person; I tend to show my feelings and cry easily.
102. I identify emotionally and mentally with others. I am able to empathize (feel *with* others rather than just *for* others).
103. Some people think I neglect spiritual needs because of my focus on physical and practical needs.
104. I enjoy mechanical jobs in the church.
105. Financial support is so important to ministry that I am upset when others do not give according to their means. I tend to measure their level of spiritual growth by their giving or lack of giving.
106. I am able to designate large sums of money for designated causes. As a result, others may think I am trying to control ministry projects through my giving.
107. When there is no leadership in a group, I will assume it.
108. I have the ability to organize and harmonize the people with whom I work.

END